



2022 Quality Policy Statement

January 2022

Wajax, with our team of highly skilled and experienced professionals, is committed to operating our business as an end-to-end service and solutions provider for an extensive range of industries and core sectors of the Canadian economy. These include energy and renewables, food and beverage, construction, industrial and commercial, transportation, oil sands, forestry, oil and gas, metal processes, mining and marine.

We will operate our business activities at the highest possible standard, to ensure we deliver high-quality products, services, and solutions that our customers and stakeholders rely on and expect.

Wajax is dedicated to Operational Excellence and enhancing customer satisfaction by:

- Undertaking all activities in accordance with quality management procedures that reflect industry best practice and in compliance with the quality standards to which we subscribe.
- Complying with all applicable laws and regulations and obtaining and maintaining all governmental approvals as may be necessary for the operation of our business.
- Working with customers and suppliers to establish and maintain the highest standard of innovative products and services.
- Providing and equipping all employees with adequate resources, training, tools, and support that will enable them to work safely and maintain a high standard of workmanship.
- Applying strategic planning and risk mitigation.
- Periodically reviewing the effectiveness of the Quality Management System.
- Operating our business with integrity and trust.

Our objective is to promote a culture of continual improvement and adaptation of processes that will provide value and satisfaction to our customers, suppliers, and employees.

A handwritten signature in black ink, appearing to be 'Iggy Domagalski', written over a horizontal line.

Iggy Domagalski
President and CEO